

BIG SKY FIRE DISTRICT "BSFD"
MINUTES OF BOARD OF TRUSTEES
SPECIAL MEETING/PUBLIC HEARING OF SEPTEMBER 19, 2019

1. Call to Order

Meeting was called to order by Chair Alan McClain at 8:32 am

Present: Trustees Alan McClain, Carol Collins, Renae Schumacher, Matt Dodd and Deb Lewis via phone; William Farhat, Fire Chief; Mara Mitchell, Administrative Assistant

a. Introduction of visitors and guests - None

2. Public comment for items not on the agenda – None

3. New Business

a. Chief Farhat's Review – Possible Closed Session

- Trustee McClain stated that Chief Farhat's review typically takes place in the spring, but was postponed due to Chief Farhat's choice to potentially leave the department and accept a position elsewhere.
- Chief Farhat opted to enter close session for his review. Close session began at 8:34am
- Open session resumed at 10:09
- **Motion Made and Seconded** by Trustee Collins and Trustee Dodd to accept the 363 review performed by Associated Employers dated July 22, 2019 and August 22, 2019. Passed Unanimously
- **Motion Made and Seconded** by Trustee Collins and Trustee Dodd to require Chief Farhat to come up with concrete steps to address leadership opportunities by the October 2019 regular board meeting which will be reviewed bimonthly as followup on his progress. Another 363 review will then be done in April 2020. Passed Unanimously

4. Old Business

a. Chief Farhat gave each board member that was present a copy of the ESCI report that will be presented at the Regular Board Meeting on Wednesday, September 25, 2019.

5. Other Business

a. Trustee McClain asked if next week's open house and master plan update presentation will be advertised. It is in local publications and social media.

6. Public Comment - None


7. Date for next regular meeting – September 25, 2019 at 8:30 am

8. Adjournment – 10:13 am

Respectfully submitted,



Alan McClain, Chair



Board Member

cc: Board of Trustees
Fire Chief William Farhat
Local 4732
Gallatin County Board of Commissioners✓
Gallatin County Clerk & Records Office✓
Madison County Clerk & Records Office✓